

Composite Units – Basic Squadron Unit – Combined Units

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Responsible person	Chief Commissioner	Scheduled review date	31 st December 2023

7.0 Gender Considerations for all Units

7.1 Policy on Gender of Squadrons

7.1.1 All Squadrons of the Australian Air League are able, and are strongly recommended, to operate on a mixed gender basis.

7.1.2 Single gender squadrons:

7.1.2.1 May, for the time being, remain as single gender if they have historically had that arrangement.

- A sunset clause will be added to this policy when, and if, the Council of the League decides that it appropriate to do so;
- Any change of this nature will be announced at least twelve months prior to implementation.

7.1.2.2 No new charter, of any kind, will be granted to a single gender unit.

7.2 Operation of Squadrons

7.2.1 Squadrons (other than those remaining single gender) must consist of at least one (1) Officer, one (1) other adult member of each gender represented in the Squadron membership and six (6) cadets/NCOs of either or both genders all of whom must be financial members.

7.2.1.1 Training and administrative functions will be for one Unit. The Squadron will operate as one Unit at all times.

7.2.1.2 Where the provisions of Para 7.2.1 cannot be met on a particular parade night or at any other function for either gender, as regards the Officer and adult member, then the Unit affected cannot meet.

7.2.1.3 For the purposes of 7.2.1.2, should a Squadron's number of cadets of one gender fall to zero, for the time being, it will not be necessary for Officer/s of that gender to be present, on all occasions, for the duration of that situation.

7.2.2 Single gender Squadrons of the League must consist of at least one (1) Officer, one (1) other adult member and six (6) cadets/NCOs of the same gender all of whom must be financial members.

7.2.2.1 Where the provisions of para 7.2.2 cannot be met on a particular parade night or at any other function, as regards the Officer and adult member, then the Unit affected cannot meet.

7.2.3 Where a Squadron is operating or falls below the basic compliment, as per Para 7.2.1.2 or 7.2.2.1, the Group Council shall attempt to rebuild the Squadron to at least the minimum standard within a twelve-month period. Where the minimum compliment cannot be achieved within twelve months the Squadron will be amalgamated or closed.

7.3 Operation of Groups, Regions and Wings

7.3.1 All Groups, Regions and Wings operate on a mixed gender basis, regardless of whether there are any residual single gender Squadrons beneath them.